

Absence as shifts / days lost by work group

Group	Quarter 1 - 2012/13					Quarter 2 - 2012/13					Quarter 3 - 2012/13					Quarter 4 - 2012/13					Totals	
	ST Shifts	Number Sick	LT Shifts	Number Sick	Total Shifts	ST Shifts	Number Sick	LT Shifts	Number Sick	Total Shifts	ST Shifts	Number Sick	LT Shifts	Number Sick	Total Shifts	ST Shifts	Number Sick	LT Shifts	Number Sick	Total Shifts	Total ST Shifts	Total LT Shifts
APT&C	273	61	690	18	963					0					0					0	273	690
CATERING STAFF	0	0	32.5	1	32.5					0					0					0	0	32.5
CLEANING STAFF	33	6	124	2	157					0					0					0	33	124
CONTROL	38	14	202	6	240					0					0					0	38	202
FDS (UNIFORMED)	36	3	49	2	85					0					0					0	36	49
MANUAL & CRAFT	23	4	49	2	72					0					0					0	23	49
RIDERS	985	259	877	45	1862					0					0					0	985	877
STAFF & SPECIALIST	58	10	69	3	127					0					0					0	58	69
Grand Total	1446	390	2092.5	79	3638.5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1446	2092.5
Total Uniformed					2314					0					0					0		
Total Non-Uniformed					1224.5					0					0					0		

Absence as a % by directorate (includes short and long term sickness)

Directorate	Quarter 1				Quarter 2				Quarter 3				Quarter 4			
	HEADCOUNT	Hours Lost	Hours Available	% Time Lost	HEADCOUNT	Hours Lost	Hours Available	% Time Lost	HEADCOUNT	Hours Lost	Hours Available	% Time Lost	HEADCOUNT	Hours Lost	Hours Available	% Time Lost
Rigade Management	4	0.00	2034.50	0.00%												
Corporate Communications	8	14.50	5258.50	0.28%												
Corporate Planning & Performance Directorate	27	297.25	12770.94	2.33%												
Democratic Services	3	0.00	1413.75	0.00%												
Emergency Response	1907	27954.69	957848.69	2.92%												
Finance and Technical Services	129	1283.25	50776.96	2.53%												
People & Organisation Development	101	1127.25	19530.81	5.77%												
Information and Communications Technology	38	572.75	14703.00	3.90%												
Prevention and Protection	171	3948.58	107959.28	3.66%												
Secondees	6	0.00	2730.00	0.00%												
Grand Total	2394	35198.27	1175026.43	3.00%												

Total staff numbers from iTrent

Establishment as at iTrent	End of Q1	End of Q2	End of Q3	End of Q4
All	2186			
Uniformed	1730			
Non Uniformed	456			

Sickness absence by reason comparison

2012-13 Q1	Total Sickness Instances in this category	Average Shifts Lost Per Sickness	Total Shifts Lost
Sickness Reason			
Musculo Skeletal	130	9.00	1170.00
Gastro Intestinal	82	3.28	269.00
Mental Health	41	18.11	742.50
Viral Infection	41	3.91	160.50
Ear Nose & Throat ENT	25	3.60	90.00
Confidential	19	13.00	247.00
Post Op	18	7.11	128.00
Sickness Reason Unavailable at Reporting Date	17	4.00	72.00
Respiratory	12	8.67	104.00
Reproductive	10	24.00	240.00
Neurological	10	6.00	60.00
Dermatological	6	6.17	37.00
Dental & Oral	5	5.00	25.00
Cardiovascular	5	13.00	65.00
Cancer	5	26.70	133.50
Vision	3	2.33	7.00
Burns	3	12.00	36.00
Poisoning	2	1.50	3.00
Urological	1	8.00	8.00
Endocrine	1	15.00	15.00
Grand	436	-	3612.50

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Note: "Sickness Reason Unavailable at Reporting Date" relates to sicknesses entered into SMART and not into iTrent – these instances are being followed up by HR Advisors and the Cluster Admin Team.

"Confidential" as a sickness reason is no longer available in any role profile – these instances are being followed up via HR Advisors and the Cluster Admin Team to update the reason from "Confidential".